

## Announcement of Change of Board Members

We are pleased to announce the appointment of Kazuhisa Ishida as its new president and management changes with effect from January 1, 2024, as mentioned below.

### 1. Board Members

New Position	Name
President	Kazuhisa Ishida
Managing Director	Hirofumi Mori
Director	Koji Shigemura
Director	Nobumitsu Iwasaki
Director	Hiroyuki Tsuji
Director	Kouichi Hanada
Director	Toshiro Watanabe
Audit & Supervisory Board Member	Juichi Tanaka

### 2. Retiring Board Members

New Position	Name
Advisor	Michikazu Okada
Advisor	Tomohiko Kurose